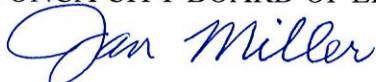


**POSTED AGENDA
SPECIAL MEETING
PONCA CITY BOARD OF EDUCATION
PONCA CITY INDEPENDENT SCHOOL DISTRICT I-71
ADMINISTRATION BUILDING BOARD ROOM
613 EAST GRAND AVENUE
PONCA CITY, OKLAHOMA 74601
APRIL 18, 2018
12:00 PM (Noon)**

1. **Call Meeting to Order and Roll Call of Board Members**
2. **Proposed Executive Session for the Following Purpose: to Discuss Negotiations [Authority for Executive Session: 25 O.S. Section 307 (B) (2)]**
3. **Motion for Executive Session if one is desired.**
4. **Return to Open Session**
5. **Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential**
6. **Consider and Take Action on Revising Items 5.01 Work Year/Work Day (B) and 7.05 Conferences (B) and (C) of the 2017-2018 Negotiated Agreement with the Ponca City Association of Classroom Teachers**
7. **Consider and Take Action on Modification to Collective Bargaining Ratified Agreement Between Ponca City Public Schools and the Ponca City Association of Classroom Teachers Setting Forth the Terms and Conditions to Make Up Eight (8) Contract Days Missed Due to Teacher Walkout on April 2-12, 2018**
8. **Motion and Vote to Adjourn**

This Agenda was posted on the inside of the front east window (visible from outside the building) of the Administration Building (613 E. Grand Avenue), and on the School District's website located at www.pcps.us on April 17, 2018 at 11:35 A.M. Notice of this Special Meeting was given to the Kay County Clerk on April 16, 2018 at 8:00 AM.

PONCA CITY BOARD OF EDUCATION

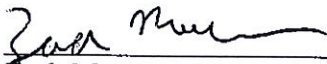


Jan Miller, Minutes Clerk


Special accommodations may be made available for this Board meeting. Requests should be made by calling the office of the Superintendent of Schools no later twenty-four hours, preceding the Board meeting.

5.01 Work Year/Work Day

- B. The teacher work day for the Member of the Bargaining Unit shall consist of not more than seven (7) hours, twenty (20) minutes, exclusive of a thirty (30) minute duty free lunch. Within this seven (7) hour, twenty (20) minute teacher work day, Members of the Bargaining Unit will have a minimum of ten (10) minutes preparation time before student contact begins and after student contact ends, unless a rotating duty is assigned. Other contract days shall consist of not more than six (6) hours, exclusive of a lunch break. Professional development day hours are 8:00 – 11:00 a.m. and 12:00 – 3:00 p.m. *For the remainder of the 2017-2018 school year, the contract day may be extended to compensate for days missed during the walkout.*



Zach Murray
Chief Negotiator
Association of Classroom Teachers
April 13, 2018



Curtis Layton
Executive Director of
Human Resources/TLE
April 13, 2018

7.05 Conferences

A. Conferences

Conferences will be held by the supervisor in working with the teacher. A conference must be preceded by a minimum of thirty (30) minutes of observation. Observations and conferences will provide information to be used in the final evaluation.

B. Conferences for Probationary Teachers

Probationary teachers will have at least one conference prior to November 15, at least one additional conference prior to February 10, and at least one additional conference prior to ~~May 1~~ **May 8**.

C. Conferences for Career Teachers

Career teachers will have a minimum of two conferences prior to ~~May 1~~ **May 8** each year.

D. Additional observations and conferences may be held at the request of the teacher.



Zach Murray
Chief Negotiator
Association of Classroom Teachers
April 13, 2018



Curtis Layton
Executive Director of
Human Resources/TLE
April 13, 2018

Modification to Collective Bargaining Ratified Agreement

This Modification to the Collective Bargaining Ratified Agreement between Independent School District No. I-71 Kay County Oklahoma (District) and the Ponca City Association of Classroom Teachers (Teachers) is modified this _____ day of April 2018 and modifies the referenced Agreement as follows:

1. For the remainder of the 2017-2018 Contract Year, the 30-minute duty free lunch will be treated as a 30-minute duty lunch to better enable the making up of time lost during the 2017-2018 Walkout in April 2018. This provision expires at the end of the 2017-2018 school year and shall not continue to future contracts beyond the current school year.
2. Commencing with the 2017-2018 Contract Year, the number of teacher duty days will be reduced from 185 days to 183 days. Provided in the future, if an additional two days are needed to satisfy the requirements of state law, the Teachers agree to add these days back to the Contract with additional consideration.

Dates of Modification to Collective Bargaining Ratified Agreement:

ISD No. I-71

ACT Ponca City

Date: _____

Date: _____

By: _____

By: _____

Title: _____

Title: _____