

**AGENDA WITH COMMENTARY
REGULAR BOARD OF EDUCATION MEETING
PONCA CITY BOARD OF EDUCATION
PONCA CITY INDEPENDENT SCHOOL DISTRICT I-71
ADMINISTRATION CENTER
BOARD ROOM
613 EAST GRAND
PONCA CITY, OK 74601
MONDAY, OCTOBER 8, 2018
6:00 P.M.**

1. CALL TO ORDER

- 1.1 Call Meeting to Order** (President)
- 1.2 Flag Salute**
- 1.3 Roll Call** (Minutes Clerk of the Board)

2. PRESENTATIONS/RECOGNITIONS

2.1 Employee of the Month and Friend of Education Awards

The President of the Board will preside over presenting the October Employee of the Month and Friend of Education Awards to the following employees.

- Certified Employee of the Month Zuri Mayo
Special Education Teacher at Union
- Support Employee of the Month..... Monique Birch
Federal Programs/Curriculum Administrative Assistant
- Friend of Education..... Larry & Pam Regnier
Cross Country Volunteers at Junior & Senior High School

2.2 Roosevelt 5th Grade Leadership Group

3. PUBLIC COMMENT

3.1 Comments from the Public

The Ponca City Public School Board of Education recognizes the value to school governance of public comment on educational issues and the importance of involving members of the public in board meetings. The board has established guidelines to govern public participation in board meetings necessary to conduct its meetings and to maintain

order. After checking in with the board clerk, individuals or groups wishing to speak during the public comment period must provide the following information, in writing, in order to speak before the board:

- Name and address of the individual
- The agenda action item(s) the individual wishes to address
- The organization the individual represents or is affiliated with, if applicable

Anyone who would like to speak to the board during public comment period of the meeting must check in with the board clerk at least 15 minutes prior to the start of the board meeting. There will be a form available they will need to fill out and return to the board clerk before they can be heard by the board.

Participants must be recognized by the president or other presiding officer and must preface their comments by an announcement of their name and group affiliation, if applicable.

Comments of the speaker must relate to an item on the meeting agenda. Generally, participants shall be limited to comment of a maximum of three (3) minutes duration unless altered by the presiding officer, with the approval of the board. All public comments during any one regular meeting shall be limited to no more than fifteen (15) minutes. No participant may speak more than once during a single meeting. All statements shall be directed to the presiding officer; no participant may address or question board members individually.

For more information regarding Speaking Privileges of the Public, please refer to Board Policy 2.4 *Speaking Privileges of the Public*, that is available at the board meeting, or in the board policy manual located on the district website, www.pcps.us, under Board of Education.

4. SUPERINTENDENT'S REPORT WITH POTENTIAL BOARD DISCUSSION

- 4.1 One Book, One District**
- 4.2 Changes in School Board Elections**

5. REPORTS WITH POTENTIAL BOARD DISCUSSION

- 5.1 Building Assessment Reviews (*Jennifer Martinez-Liberty & Liz Hargraves-Lincoln*)**

6. CONSENT AGENDA

*Motion required: Motion required for the approval of the "Consent Agenda" as printed (or as amended). Board members may, however, call for a vote on each of the items listed

on the "Consent Agenda."

| | |
|---|--------------|
| 6.1 Agenda with Commentary | 1-7 |
| 6.2 Minutes from September 10, 2018 Regular Meeting..... | 8-14 |
| 6.3 Contracts/Agreements under \$10,000..... | 15-17 |

7. ACTION ITEMS (MOTION REQUIRED)

7.1 Consider and Take Action on the Following District Financial Reports

| | |
|--|-------|
| A. FY19 Budget Amendments..... | 18-33 |
| B. FY19 General Fund Encumbrances #583-#657..... | 34-36 |
| C. FY19 Building Fund Encumbrances #57-#64 | 37 |
| D. FY19 Child Nutrition Encumbrances #91-#96..... | 38 |
| E. FY19 Building Bond Fund 37 Encumbrance #8..... | 39 |
| F. FY19 Gifts and Endowment Encumbrances #42-#48 | 40 |
| G. FY19 Summary Change Order Listing as of 10/1/2018 | 41-45 |
| H. FY19 Budget Analysis Reports | 46-52 |
| I. FY19 Bond Fund Reports | 53-56 |
| J. Activity Fund Reports & Requests | 57-95 |
| K. Treasurer's Reports | 96 |
| L. Ratification and Approval of Payrolls | |

Brenda Storie will answer questions regarding the financial reports included on pages 18-96.

RECOMMENDED ACTION

The Superintendent recommends approval of the financial reports.

7.2 Consider and Take Action on New and Revised Board Policies on the Attached Detailed Report 97-100

Commentary:

Based on recommendations by Rosenstein, Fist and Ringold, select board policies were revised or new policies added. These policies were reviewed and discussed in September Board Committee meetings and at the September 10, 2018 board meeting. Select policies have undergone additional revisions after further review. We are now ready to bring these to the Board for approval. A list of policies to be approved is located on Pages 97-100 of the agenda. Shelley Arrott will answer questions.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.3 Consider and Take Action on Recognition of the Following Events:

- A. American Education Week**

Commentary:

American Education Week, observed November 12-16, 2018, presents all Americans with a wonderful opportunity to celebrate public education and honor individuals who are making a difference in ensuring every child receives a quality education. In 1921, the NEA Representative Assembly called for: “An educational week...observed in all communities annually for the purpose of informing the public of the accomplishments and needs of the public schools and to secure the cooperation and support of the public in meeting those needs.” Ponca City Public Schools would like to say thank you to those who make our schools a success, including teachers, staff and volunteers.

B. National Education Support Personnel Day

Commentary:

In conjunction with American Education Week, November 14, 2018, has been designated National Education Support Personnel (ESP) Day. National ESP Day is intended to honor and recognize the contributions education support personnel make to public education. Ponca City Public Schools would like to recognize the dedication and hard work of the district’s 388 support employees.

C. The Month of November 2018 as National American Indian Heritage Month

Commentary:

What began at the turn of the century as an effort to gain a day of recognition for the significant contributions the first Americans made to the establishment and growth of the United States, has resulted in the month of November being designated for that purpose.

National American Indian Heritage Month is celebrated to recognize the intertribal cultures and to educate the public about the heritage, history, art, and traditions of the American Indian and Alaska Native people.

Ponca City Schools will be celebrating all month with extra focus during the week of November 12-16, 2018. Much of the artwork will be displayed until the end of the month. We would like to ask for the Board’s formal approval to declare National American Indian Heritage Month in Ponca City Schools.

D. Celebrate Freedom Week

Commentary:

During the week of November 11-17, 2018, Oklahoma public schools will observe “Celebrate Freedom Week.” The observance, which would take place during the week of Veteran's Day, would help better educate students about the sacrifices made for freedom and the values on which the United States was founded.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.4 Consider and Take Action on Resolution to Kay County Election Board Calling for the Annual Election of Board of Education Member in Ward #4..... 101-102

Commentary:

The annual school election resolution is due to the Kay County Election Board no later than November 16, 2018. Amendments to state law governing the election of members of Board of Education are effective November 1, 2018, making significant changes to regular elections for Board of Education members. House Bill 2082 establishes a Board of Education Primary Election held on the second Tuesday in February, which falls on February 12, 2019 for 2019 elections. The Board of Education General Election will be held on April 2, 2019, being the first Tuesday in April.

If one (1) candidate files for a Board of Education office, that candidate is deemed to be elected and no election is held. If only two (2) candidates file for an office, they appear on the ballot at the Board of Education General Election held in April, and no Primary Election will be held in February. If three (3) or more candidates file for the same office, their names will appear on the ballot at the Primary Election in February. If a candidate receives a majority (50% + 1), that candidate is elected. If no candidate receives a majority, the two candidates with the highest number of votes will proceed to the General Election in April.

Ward #4, which is up for election in 2019, is currently held by Dr. David Kinkaid. The term of office will run from 2019 until 2024.

The filing period for Board of Education candidates will open at 8:00 a.m. Monday, December 3, 2018 and closes at 5:00 p.m. on Wednesday, December 5, 2018 or when the Kay County Election Board Office closes for business that day. All filings must be made at the Kay County Election Board in Newkirk.

Any contest of candidacy petitions, or withdrawal of candidate, must be filed by 5:00 p.m. on Friday, December 7, 2018 at the County Election Board.

The term of office begins in February 2019 for the candidate who receives more than 50% of the votes cast in the February Primary Election when three or more individuals file for the office. For individuals who run unopposed, including an incumbent member, the term of office begins after the 2019 April General Election.

A copy of the Resolution is included on pages 101-102 of the agenda. Shelley Arrott will answer questions.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.5 Consider and Take Action on the 2018-2019 Ponca City Public Schools District and Site Improvement/Title I Plans

Commentary:

The Comprehensive Local Education Plan (CLEP) is comprised of several components, one being School Improvement. We are required to update the components annually, and updates of the 2018-2019 District and Site Improvement/Title I Plans have been completed. Copies were provided to Board members by email. A hard copy will be kept on file at Central Office. Teri Vogele will answer questions.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.6 Consider and Take Action on the Following Change Orders:

A. Change Order Number 1.01 for the Concert Hall.....103

This Change Order is a credit for left over contingency funds not used in Package #1. The credit amount is \$26,862.20. A copy of the Change Order is shown on page 103. Bret Smith will answer questions.

B. Change Order Number 2 for the West Middle School Remodel and Addition104

This Change Order is a credit for left over contingency funds not used in the project. The credit amount is \$19,494.00. A copy of the Change Order is shown on page 104. Bret Smith will answer questions.

C. Change Order Number 1 for the New Football Locker Room.....105

This Change Order is a credit for left over contingency funds not used in the project. The credit amount is \$114,695.97. A copy of the Change Order is shown on page 105. Bret Smith will answer questions.

RECOMMENDED ACTION

The Superintendent recommends approval.

7.7 Motion and vote to Convene in Executive Session for the Following Purposes: to Discuss the Possible Termination, Reassignment, Resignation, and Employment of Personnel on the Attached Detailed Personnel Report

[Authority for Executive Session: 25 O.S. Section 307 (B) (1)]; to Discuss Confidential Conversations with the Board’s Attorney Concerning Pending Claims and Litigation [Authority for Executive Session: 25 O.S. Section 307 (B) (4)]; and to Discuss Negotiations [Authority for Executive Session: 25 O.S. Section 307 (B) (2)]

Motion for Executive Session if one is desired.

7.8 Return to Open Session

7.9 Recital by Board President that Minutes of Executive Session Were Kept by the Board Minutes Clerk and Will Remain Confidential

7.10 Consider and Take Action on Recommendations for Termination, Reassignment, Resignation, and Employment of Personnel Shown on the Attached Detailed Personnel Report..... 106-110

Commentary:

A copy of the proposed personnel report is included on pages 106-110 of the agenda.

RECOMMENDED ACTION

The Superintendent recommends approval of the personnel report as presented and/or amended.

8. NEW BUSINESS

9. ADJOURNMENT

***Motion required for adjournment**

(Special accommodations may be made available for this Board meeting. Requests should be made by calling the office of the Superintendent of Schools at (580) 767-8000 no later than Friday, preceding the Board meeting.)

| CONSENT AGENDA ITEMS | | | |
|---|--|--|-------------------------------------|
| (Contracts/Agreements Under \$10,000.00) | | | |
| Board of Education Meeting - October 8, 2018 | | | |
| | COMPANY NAME | AMOUNT OF CONTRACT | CONTRACT DATE |
| 1 | ISM Works, LLC | General Fund \$549.00 | October 12, 2018-October 11, 2019 |
| 2 | Measurement Incorporated (PEG Writing®) | General Fund/ Title V \$4,900.00 | October 1, 2018-July 31, 2019 |
| 3 | American Telephone | Building Fund \$2,585.00 | November 15, 2018-November 15, 2019 |
| 4 | Petroleum Marketers Equipment Company LLC | Building Fund \$6,107.31 | August 31, 2018 |
| 5 | The Yankee Candle Company | Activity Fund | September 17, 2018-February 1, 2019 |
| 6 | Edwin Fair CMHC, Inc. | No Cost to District | October 8, 2018-July 31, 2019 |
| 7 | Oklahoma State Department of Education Child Nutrition Program | No Charge to District | 2018-2019 |
| 8 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Po Hi Sport/Team Radio Marketing Group | No Royalty Fee | 2018-2019 |
| 9 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Trout Elementary PTA | No Royalty Fee | 2018-2019 |
| 10 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Trout Elementary Yearbook | No Royalty Fee | 2018-2019 |
| 11 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Ponca City High School Career Tech Department | No Royalty Fee | 2018-2019 |
| 12 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Stillwater Screenprinting | No Royalty Fee | 2018-2019 |
| 13 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Vinyglyphics, LLC | Royalty Fee \$100.00 | 2018-2019 |
| 14 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with McGee Corporation | Royalty Fee \$250.00 | 2018-2019 |
| 15 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with A+ Printing | No Royalty Fee | 2018-2019 |

| | | | |
|---|---|---|---|
| 16 | Ponca City Public Schools Logo Approval Form and Licensing Agreement with Martise Pappan | Royalty Fee \$100.00 | 2018-2019 |
| 17 | BC Coatings, LLC | Building Fund \$6,000.00 | 2018-2019 |
| 18 | BC Coatings, LLC | Building Fund \$2,400.00 | 2018-2019 |
| 19 | Catapult Learning LLC | General Fund/Title I \$2,500.00 | 2018-2019 |
| 20 | Rebekah Koch | Activity Fund \$550.00 | 2018-2019 |
| 21 | Pee Jay's Fresh Fruit | Activity Fund | October 1, 2018- November 26, 2018 |
| 22 | Push Pedal Pull | General Fund/Athletics \$370.00 | September 28, 2018 |
| RESCINDED CONTRACTS | | | |
| Board of Education Meeting - October 8, 2018 | | | |
| | | | |
| | COMPANY NAME | AMOUNT OF CONTRACT | CONTRACT DATE |
| 1 | Catapult Learning LLC | \$7,500.00 | RESCINDED - Replacement contract provided |
| 2 | CCOSA (Legal Assistance Program) | \$1,000.00 | RESCINDED - Service provided under CCOSA District Level Services Agreement |

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 583 - 657, Fund Codes: 11

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|------|-------|------------|-----------|-------------------------------------|---|----------|
| 11 | 583 | 09/06/2018 | 37379 | UPS | DIST GIFTED/SHIPPING CHARGES | 200.00 |
| 11 | 584 | 09/06/2018 | 67013 | CATAPULT LEARNING PO | GARFIELD/INST/PHONICS KITS | 293.55 |
| 11 | 585 | 09/06/2018 | 36316 | PLANK ROAD PUBLISHING, INC | WDLANDS/INST/CHRISTMAS MUSICAL | 58.40 |
| 11 | 586 | 09/06/2018 | 67049 | OK CHAP OF DIV ON CAREER DEV/TRANS | IDEA/SPED/TRANSITION REGIST | 50.00 |
| 11 | 587 | 09/06/2018 | 83135 | SALLY J TUBBS | IDEA/SPED/TRANSITION CONF/TRAVEL | 245.00 |
| 11 | 588 | 09/06/2018 | 86646 | KACIE GRASS | SPED/MEALS/TRANSITION CONF | 105.00 |
| 11 | 589 | 09/06/2018 | 12375 | PROSPERITY BANK-NCED CONF CTR/HOTEL | IDEA/SPED/TRANSITION CONF HOTEL/HS | 320.00 |
| 11 | 590 | 09/06/2018 | 82936 | TERRI L CALHOUN | HS/INST/COLLEGE DAY TRAVEL | 29.43 |
| 11 | 591 | 09/06/2018 | 83971 | KELLIE R BURCH | HS/INST/UCO COUNSELOR DAY/TRAVEL | 100.28 |
| 11 | 592 | 09/06/2018 | 10340 | PENDER'S MUSIC CO. | WEST/INST/25 CIRCLE STATE PACKETS | 390.00 |
| 11 | 593 | 09/06/2018 | 11334 | DJC HOLDINGS, LLC | WEST/INST/NEWS 2 YOU/LICENSE | 706.87 |
| 11 | 594 | 09/07/2018 | 20474 | GLENCOE-MCGRAW HILL | HS/MKT ED/MARKETING EDITIONS TEXTBK CD | 252.00 |
| 11 | 595 | 09/10/2018 | 11138 | PONCA CITY PUBLIC SCHOOLS | EAST/INST/COPIES | 444.80 |
| 11 | 596 | 09/10/2018 | 80859 | BARBARA DAVIS | WASH PK/INST/TRAVEL | 400.00 |
| 11 | 597 | 09/10/2018 | 11138 | PONCA CITY PUBLIC SCHOOLS | WCA/INST/COPIES FY19 | 52.24 |
| 11 | 598 | 09/11/2018 | 30074 | DEMCO, INC. | EAST/INST/LIBRARY/DUE DATE SLIPS | 121.56 |
| 11 | 599 | 09/11/2018 | 10132 | MERRIFIELD OFFICE SUPPLY | EAST/INST/LIBRARY/TONER | 178.00 |
| 11 | 600 | 09/12/2018 | 38047 | STENHOUSE PUBLISHERS | LIBERTY/TITLE 1/PD BOOKS FOR STAFF | 480.00 |
| 11 | 601 | 09/12/2018 | 30998 | TOTAL COM. INC | ROOS/INST/TWO WAY RADIO BATTERY | 74.00 |
| 11 | 602 | 09/12/2018 | 12331 | COPY CENTER | EAST/TITLE 1/MATH PAPER | 500.00 |
| 11 | 603 | 09/12/2018 | 37145 | LEARNING A-Z.COM | EAST/TITLE 1/READING/RAZ/VOCAB/RENEWAL | 459.80 |
| 11 | 604 | 09/12/2018 | 10132 | MERRIFIELD OFFICE SUPPLY | WPK/TITLE 1/CARD STOCK/LAM FILM/PENS | 1,000.00 |
| 11 | 605 | 09/12/2018 | 84731 | PAULA J SNEED | MAINT/IN DIST TRAVEL/MULTI SITE CUSTODIAN | 500.00 |
| 11 | 607 | 09/13/2018 | 33366 | WENTZ PUBLIC GOLF COURSE | BLDG OPER/GOLF FEE GIRLS & BOYS | 1,500.00 |
| 11 | 608 | 09/13/2018 | 66467 | BUSINESS PROFESSIONALS OF AMERICA | HS/BITE/BULLER/BPA MEMBERSHIP | 400.00 |
| 11 | 609 | 09/13/2018 | 10074 | BRACE BOOK & MORE, INC. | EAST/TITLE 1/READING/BOOKS | 244.00 |
| 11 | 610 | 09/13/2018 | 87592 | ZACKARIAH BURNETT | MAINT/IN DISTRICT TRAVEL | 500.00 |
| 11 | 611 | 09/13/2018 | 83082 | LAURA J GLOWACKI | WPK/TITLE 1/EARLY CHLDHD CONF/TRAVEL | 70.00 |
| 11 | 612 | 09/13/2018 | 85595 | STACEY RICHARD | WPK/TITLE 1/EARLY CHLDHD CONF/TRAVEL | 70.00 |

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 583 - 657, Fund Codes: 11

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|------|-------|------------|-----------|---------------------------------------|---|-----------|
| 11 | 613 | 09/13/2018 | 87266 | STEPHANIE ECCLES | WPK/TITLE 1/EARLY CHLDHD CONF/TRAVEL | 70.00 |
| 11 | 614 | 09/13/2018 | 87520 | JENNA CHAMBERS | WPK/TITLE 1/EARLY CHLDHD CONF/TRAVEL | 70.00 |
| 11 | 615 | 09/13/2018 | 32860 | INNOVATIVE LEARNING CONCEPTS | WDLANDS/INST/TOUCH MATH/SP ED | 3,828.89 |
| 11 | 616 | 09/13/2018 | 11551 | MULTI SERVICE TECHNOLOGY SOLUTIONS | TITILE IV/VR 30 STUDENT KIT/EAST/WEST | 19,599.98 |
| 11 | 617 | 09/18/2018 | 11484 | ISM WORKS, LLC | HS/BITE/SNEAK ON THE LOT LICENSE | 549.00 |
| 11 | 618 | 09/18/2018 | 10074 | BRACE BOOK & MORE, INC. | EAST/LIBRARY/ASSORTED BOOKS | 500.00 |
| 11 | 619 | 09/18/2018 | 34738 | PENDERS MUSIC CO. | EAST/INST/VOCAL MUSIC | 400.00 |
| 11 | 620 | 09/18/2018 | 12095 | STANDLEY SYSTEMS, LLC | WCA/INST/MACHINE MAINT | 200.00 |
| 11 | 621 | 09/18/2018 | 10068 | WAL-MART COMM/GECRB ID#46514 | WCA/INST/FOLDERS/WIPES/PAP ER | 100.00 |
| 11 | 622 | 09/18/2018 | 85567 | KATHARINE JO SCHELP | TITLE IIA/MUSIC CONF/1ST LUTHERAN | 1,489.00 |
| 11 | 623 | 09/18/2018 | 99070 | TRANSPORTATION DEPARTMENT | WPK/TITLE 1/EARLY CHLDHD CONF | 250.00 |
| 11 | 624 | 09/19/2018 | 12298 | EDUCATIONAL RESOURCE SERVICES, INC | GARFIELD/INST/ONE DAY PROF DEV | 762.00 |
| 11 | 625 | 09/19/2018 | 10263 | WEST MUSIC | GARFIELD/INST/XYLOPHONE TUBING/MUSIC | 71.95 |
| 11 | 626 | 09/19/2018 | 40249 | MUSIC IS ELEMENTARY | GARFIELD/INST/XYLOPHONE MALLETS/MUSIC | 77.70 |
| 11 | 628 | 09/19/2018 | 10919 | OSU BURSAR OFFICE | NURSES/CPR CARDS | 2,400.00 |
| 11 | 629 | 09/20/2018 | 86745 | LORI COX | GARFIELD/INST/OUT OF DIST TRAVEL | 500.00 |
| 11 | 630 | 09/21/2018 | 86385 | DAVID CHRISTY | TRAVEL/FY19 IN DISTRICT TRAVEL | 425.00 |
| 11 | 631 | 09/21/2018 | 39851 | MARZANO RESEARCH LAB | EAST/TITLE 1/SOLUTION TREE/REGIST | 2,067.00 |
| 11 | 632 | 09/21/2018 | 83082 | LAURA J GLOWACKI | WPK/TITLE 1/CONF RESOURCE ITEMS | 200.00 |
| 11 | 633 | 09/21/2018 | 10992 | LAMINATION DEPOT | UNION/TITLE 1/LAMINATION ROLLS | 211.60 |
| 11 | 634 | 09/25/2018 | 10119 | HADDOCK | TITLE IIA/TOUCH SCREENS/WEST/HS | 54,412.00 |
| 11 | 635 | 09/26/2018 | 10340 | PENDER'S MUSIC CO. | WEST/INST/CIRCLE THE STATE PACKS | 37.00 |
| 11 | 636 | 09/26/2018 | 12278 | PROSPERITY BANK- ADOBE.COM | WEST/TITLEI/ACROBAT PRO DC | 190.00 |
| 11 | 637 | 09/26/2018 | 35906 | PAYNE EDUCATION CENTER | WPK/TITLE 1/ALPH/NUMBER MATS | 400.00 |
| 11 | 638 | 09/26/2018 | 37145 | LEARNING A-Z.COM | EAST/TITLE 1/READING/RAZ/VOCAB/RENEW AL | 256.54 |
| 11 | 639 | 09/26/2018 | 11949 | LARRY FRIEND | BUS OFC/DIST WIDE SHREDDING 2 | 1,000.00 |

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 583 - 657, Fund Codes: 11

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|------|-------|------------|-----------|-----------------------------------|---|----------|
| 11 | 640 | 09/26/2018 | 10474 | NATIONAL ASSOC. OF MUSIC ED. | UNION/INST/MUSIC MEMBERSHIP | 129.00 |
| 11 | 642 | 09/27/2018 | 86118 | MIKE MARAZAS | MAINT/OUT OF DISTRICT TRAVEL | 250.00 |
| 11 | 643 | 09/27/2018 | 11138 | PONCA CITY PUBLIC SCHOOLS | MAINT/COPIES | 21.44 |
| 11 | 644 | 09/27/2018 | 99070 | TRANSPORTATION DEPARTMENT | EAST/TITLE 1/SOLUTION TREE/SUV | 192.00 |
| 11 | 645 | 09/27/2018 | 12411 | MT LIBRARY SERVICES INC | EAST/LIBRARY/SUBSCRIPTION | 242.20 |
| 11 | 646 | 09/28/2018 | 11903 | PROSPERITY BANK-MARRIOTT | EAST/TITLE 1/SOLUTION TREE/HOTEL | 1,431.36 |
| 11 | 647 | 09/28/2018 | 12062 | PROSPERITY BANK-EXPEDIA | EAST/TITLE 1/SOLUTION TREE/AIR | 1,500.00 |
| 11 | 648 | 09/28/2018 | 66205 | HOBBY LOBBY | WCA/INST/NEW BUILDING FURNISHINGS | 125.00 |
| 11 | 649 | 10/01/2018 | 85552 | ANGELA A HAMLIN | TRAVEL/FY19 IN DISTRICT TRAVEL | 525.00 |
| 11 | 650 | 10/01/2018 | 67212 | ELIZABETH GING | WPK/INST/PD PRESENTER | 400.00 |
| 11 | 651 | 10/01/2018 | 32007 | FOLLETT SCHOOL SOLUTIONS, INC | EAST/INST/LIBRARY EARBUDS | 79.99 |
| 11 | 652 | 10/01/2018 | 11607 | OU CHILD STUDY CENTER | IDEA/SPED/AUTISM TRAINING | 2,000.00 |
| 11 | 653 | 10/01/2018 | 86876 | NOELLE BRIEN | IDEA/SPED/AUTISM TRAINING EXP | 233.26 |
| 11 | 654 | 10/02/2018 | 30998 | TOTAL COM. INC | WEST/INST/RADIO REPAIR | 200.00 |
| 11 | 655 | 10/02/2018 | 37390 | OKLA SOCIETY TO PREVENT BLINDNESS | NURSES/VISION SCREENING WKSHP REGIST | 50.00 |
| 11 | 656 | 10/02/2018 | 85552 | ANGELA A HAMLIN | SPED/OUT OF DISTRICT TRAVEL | 300.00 |
| 11 | 657 | 10/02/2018 | 67214 | PRICE RESEARCH LTD | MAINT/GREASE TRAP MAINTAINER FOR KITCHENS | 1,260.00 |

| | |
|---------------------------|---------------------|
| Non-Payroll Total: | \$108,751.84 |
| Payroll Total: | \$0.00 |
| Balance Forward: | \$0.00 |
| Report Total: | \$108,751.84 |

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 57 - 64, Fund Codes: 21

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|-------|------------|-----------|---------------------------------------|---|--------------------|
| 21 | 57 | 09/06/2018 | 67190 | AUTOMATION INTEGRATED, LLC | COMMUNICATIONS FOR HVACS IN DISTRICT | 41,200.00 |
| 21 | 58 | 09/12/2018 | 11115 | PETROLEUM MARKETERS EQUIP CO., LLC | BUILDING OPER/WORK AT TRANS MANHOLES | 6,107.31 |
| 21 | 59 | 09/12/2018 | 12362 | TONY GARCIA'S LAWN CARE, INC | DISTRICT MOWING | 2,000.00 |
| 21 | 60 | 09/12/2018 | 67165 | HINDMAN ENTERPRISES LLC | BUILDING OPER/MOWING FOR DISTRICT | 3,000.00 |
| 21 | 61 | 09/13/2018 | 11852 | PROSPERITY BANK 46514 | BLDG OPER/DATA CABLES FOR DISTRICT | 5,000.00 |
| 21 | 62 | 09/26/2018 | 10344 | LEWIS ASSOCIATES ARCHITECTS | ARCH FEES/ WASHINGTON PRE K/ PHASE 1 | 2,700.00 |
| 21 | 63 | 09/26/2018 | 10344 | LEWIS ASSOCIATES ARCHITECTS | ARCH FEES/WCA/TEEN PEP REMODEL | 3,700.00 |
| 21 | 64 | 09/27/2018 | 11119 | BC COATINGS, LLC | PAINTING HS ATHLETIC BLDGS | 8,400.00 |
| Non-Payroll Total: | | | | | | \$72,107.31 |
| Payroll Total: | | | | | | \$0.00 |
| Balance Forward: | | | | | | \$0.00 |
| Report Total: | | | | | | \$72,107.31 |

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 91 - 96, Fund Codes: 22

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|-------|------------|-----------|---------------------|------------------------|-------------------|
| 22 | 91 | 09/07/2018 | 67191 | SIERRA GRASSMAN | LUNCH REFUND/WPK | 12.70 |
| 22 | 92 | 09/12/2018 | 39852 | MIZUNI INC. | SOFTWARE AGREEMENT/SIF | 3,100.00 |
| 22 | 93 | 09/12/2018 | 67193 | RICARDO OLIVAS | LUNCH REFUND/HS | 33.40 |
| 22 | 94 | 09/14/2018 | 11829 | TULSA CASH REGISTER | HS/TOUCH SCREEN | 1,000.00 |
| 22 | 95 | 09/20/2018 | 87045 | HEATHER BOGNER | LUNCH REFUND/LIBERTY | 10.00 |
| 22 | 96 | 09/20/2018 | 67207 | LUKE NORTH CUTT | LUNCH REFUND/HS | 46.00 |
| Non-Payroll Total: | | | | | | \$4,202.10 |
| Payroll Total: | | | | | | \$0.00 |
| Balance Forward: | | | | | | \$0.00 |
| Report Total: | | | | | | \$4,202.10 |

Ponca City Public Schools

Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 8 - 8, Fund Codes: 37

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|--------------|-------------|------------------|--------------------|-------------------------|-------------------|
| 37 | 8 | 09/10/2018 | 30520 | AMERICAN TELEPHONE | TECH/YEARLY PHONE MAINT | 2,585.00 |
| Non-Payroll Total: | | | | | | \$2,585.00 |
| Payroll Total: | | | | | | \$0.00 |
| Balance Forward: | | | | | | \$0.00 |
| Report Total: | | | | | | \$2,585.00 |

Ponca City Public Schools
Encumbrance Register

Options: Year: 2018-2019, Date Range: 7/1/2018 - 6/30/2019, PO Range: 38 - 48, Fund Codes: 81

| Fund | PO No | Date | Vendor No | Vendor | Description | Amount |
|---------------------------|--------------|-------------|------------------|-------------------------------|----------------------------|-------------------|
| 81 | 42 | 09/04/2018 | 10724 | CAROLINA BIOLOGICAL SUPPLY CO | PHILLIPS 66/SCIENCE KITS | 5,515.44 |
| 81 | 43 | 09/17/2018 | 11852 | PROSPERITY BANK 46514 | ROOS/OTG/WASHER AND DRYER | 700.00 |
| 81 | 44 | 09/19/2018 | 36831 | PCSH STUDENT COUNCIL | HALL OF FAME/PARTICIPATION | 100.00 |
| 81 | 45 | 09/19/2018 | 67202 | PONCA CITY HIGH SCHOOL | HALL OF FAME/PARTICIPATION | 100.00 |
| | | | | CHORALE | | |
| 81 | 46 | 09/19/2018 | 67203 | PONCA CITY HIGH SCHOOL | HALL OF FAME/PARTICIPATION | 100.00 |
| | | | | STEPPERS | | |
| 81 | 47 | 09/19/2018 | 67204 | POHI INSTRUMENTAL MUSIC | HALL OF FAME/PARTICIPATION | 100.00 |
| 81 | 48 | 09/25/2018 | 66205 | HOBBY LOBBY | HALL OF FAME/PICTURE | 18.40 |
| | | | | | FRAMING | |
| Non-Payroll Total: | | | | | | \$6,633.84 |
| Payroll Total: | | | | | | \$0.00 |
| Balance Forward: | | | | | | \$0.00 |
| Report Total: | | | | | | \$6,633.84 |

**Rescinded/New/Revised Board Policies
For Approval
October 8, 2018**

Section I – Board of Education

- School Board Member Continuing Education (1.10)

Section II – Community Relations

- Advertising in District Media and at District Facilities (2.7-1.0) (NEW POLICY)
- District and Tribal Community Relations (2.5-1.0) (NEW POLICY).
- Policies and Procedures (2.5-2.0)
- Policy Implementing the “Patriotic Access to Students in Schools Act (PASS Act)” – 2.13-5.0 (NEW POLICY)

Section III – Administration

- Wireless Telecommunication Devices and Electronic Accounts (3.22-2.0)
- Grievance Procedure for Filing, Processing and Resolving Complaints Alleging Discrimination, Harassment and Retaliation
- Service Animals (3.2-5.0)
- Reporting Threatening Behavior (3.10-2.0) (NEW POLICY)
- Social Media (3.22-4.0) (NEW POLICY)

Section V – Business Management

- Purchasing (5.2-1.0)
- Intellectual Property (5.0-3.0) (NEW POLICY)
- Sale of School District Surplus Property (5.6-2.0)
- Use of School District Trademarks - No policy number assigned yet (NEW POLICY)

Section VI – Personnel

- Degree Preparation Stipend (number not yet assigned) (NEW POLICY)
- Family and Medical Leave Act (All Employees) (6.5-1.0)
- Military Leave (All Personnel) (6.5-3.0)
- Vacation – Twelve-Month Employees (6.5-4.0)
- Breastfeeding (6.5-13.0) (NEW POLICY)

- **Suspension, Dismissal and Non-reemployment of Teachers (6.6-3.0)**
- **Professional Organization Payroll Deductions (6.9)**
- **Federal Programs (6.10)**

Section VII – Students

- **Truancy (7.4-3.0)**
- **Abuse, Neglect, Exploitation and Trafficking (7.7-1.0)**
- **Direct Threat (7.7-4.0)**
- **Administration of Medication in School (7.23-5.0)**
- **Discrimination, Harassment and Retaliation (7.25)**

**PONCA CITY SCHOOLS
PERSONNEL REPORT**

October 8, 2018

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> | <u>PROJ. #</u> | <u>SALARY</u> |
|-----------------------------------|--|-----------------------|----------------|-----------------|
| <u>CERTIFIED PERSONNEL</u> | | | | |
| Hamlin, Angela | Psychologist @ Central Admin | 9/28/2018 | 028 | Salary Schedule |
| <u>SUPPORT PERSONNEL</u> | | | | |
| Anderson, Leslie | Custodian @ Weight Room / Concert Hall | 9/28/2018 | 000 | Salary Schedule |
| Anson, Dawn | Special Education Teacher Assistant @ Woodlands | 10/1/2018 | 028 | Salary Schedule |
| Brown, Hollie | Special Education Teacher Assistant @ Union | 9/26/2018 | 028 | Salary Schedule |
| Cole, Daniel | Custodian @ Concert Hall / Athletic Weight Room | 9/25/2016 | 000 | Salary Schedule |
| Freidel, Vicki | Child Nutrition @ Union 3hrs | 9/24/2018 | CNP | Salary Schedule |
| Hall, Nathan | Custodian @ Sr-Hi | 9/21/2018 | 000 | Salary Schedule |
| Hill, Alison | Special Education Teacher Assistant @ Trout | 10/9/2018 | 028 | Salary Schedule |
| Koopman, Charles | Custodian @ Sr-Hi | 9/21/2018 | 000 | Salary Schedule |
| Lewis, Trinity | Class Size Teacher Assistant @ Trout | 9/14/2018 | 000 | Salary Schedule |
| Norman, Candy | Child Nutrition @ East 6hr | 9/12/2018 | CNP | Salary Schedule |
| Scanlon, Amy | ELL Teacher Assistant @ *Liberty .81 / Roosevelt .19 | 9/28/2018 | 042 | Salary Schedule |
| Turner, Deborah | Crossing Guard @ Union | 9/21/2018 | 000 | Salary Schedule |
| Williamson, Kenneth | Custodian @ Sr-Hi | 9/21/2018 | 000 | Salary Schedule |

SR-HI WORK STUDY STUDENTS 2018-2019

| | |
|-----------|------------|
| Arnold, | Jerilyn |
| Butler, | Daushaneik |
| Byrd, | Karissa |
| Emery, | Samantha |
| Fast, | Ethan |
| Gaytan, | Alex |
| Grass, | Sydney |
| Heriot, | William |
| Jajo, | Leilani |
| King, | August |
| Lattimer, | Alexis |
| Lawson, | Tyeesha |

SEPARATIONS

SUPPORT PERSONNEL

| | | |
|-----------------|---|-----------|
| Glaser, Therese | Special Education Teacher Assistant @ Woodlands | 9/26/2018 |
| Davis, Kyra | Special Education Teacher Assistant @ Liberty | 10/4/2018 |
| Jacob, Mona | Child Nutrition 5hrs @ Trout | 9/21/2018 |
| Mayse, Anna | Special Education Teacher Assistant @ Trout | 9/28/2018 |

CHANGE OF STATUS

CERTIFIED PERSONNEL

| | | | | |
|------------------|-------------------------------|-----------|-----|----------------------|
| Metzger, Kathryn | Salary Schedule adjustment | 8/13/2018 | 028 | Therapist to Masters |
| Morse, Robert | 5% Special Education Caseload | 2018-2019 | 028 | 5% |

SUPPORT PERSONNEL

| | | | | |
|-------------------------|---|-----------|-----|------------------|
| Allyn, LeeAnn | Salary Schedule adjustment | 7/1/2018 | 000 | Schedule 9 to 10 |
| Bohon, Beth | CNP 3hrs @ PK Center to 5hrs @ Trout | 10/1/2018 | CNP | Salary Schedule |
| Komesataddle, Cher | Title VI Teacher Assistant @ Lincoln from .50 to 100% | 9/18/2018 | 561 | no change |
| Krauledis, Gerald | Custodian @ Sr-Hi to Lead Custodian @ PRE-K Center | 9/17/2018 | 000 | Salary Schedule |
| Ortiz-Villalobos, Betty | ELL TA from .50 Liberty .50 Lincoln to 100% @ Lincoln | 9/28/2018 | 025 | no change |
| Ratliff, Pam | Salary Schedule adjustment | 7/1/2018 | 000 | Schedule 9 to 10 |

PONCA CITY SCHOOLS PERSONNEL REPORT

10/8/2018

PAGE 2

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> | <u>PROJ. #</u> | <u>SALARY</u> |
|-----------------------------------|---|-----------------------|----------------|---------------------------------|
| <u>EXTRA DUTY</u> | | | | |
| <u>CERTIFIED PERSONNEL</u> | | | | <u>NON-CONTRACT DUTY</u> |
| Austin, Darcey | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Baldwin, Denise | Gifted & Talented Teacher After School @ Garfield | 10/21/18-5/3/19 | 162/150 | \$500 |
| Baldwin, Denise | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Belt, Jeremiah | Tutoring @ West Fill-in Tuesdays & Thursdays | Oct '18-Apr'19 | 511/505 | \$23/hr up to 50hrs |
| Biester, Jorday | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Bridges, Kassie | Tutoring @ West Tuesdays & Thursdays | Oct '18-Apr'19 | 511/505 | \$23/hr up to 50hrs |
| Easley, Betsy | PSAT Workshop for test takers 3hrs plan time, 2hrs teaching | Oct 5-8 2018 | 110 reim actvy | \$23/hr up to 6hrs |
| Ellis, Krista | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Goscha, Christine | Gifted & Talented Teacher @ Union | Oct '18-May '19 | 162/130 | \$23/hr up to 20hrs |
| Graves, Allison | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Grissom, Rena | Gifted & Talented Teacher @ Lincoln | Oct '18-Apr '19 | 162/125 | \$23/hr up to 36hrs |
| Hamlin, Kirk | Tutoring @ West Tuesdays & Thursdays | Oct '18-Apr'19 | 511/505 | \$23/hr up to 50hrs |
| Keller, Steven | Homebased Instruction Substitute | 2018-2019 | 028 | \$24.15/hr up to 10hrs/month |
| Kurtz, Amy | Tutoring @ West Fill-in Tuesdays & Thursdays | Oct '18-Apr'19 | 511/505 | \$23/hr up to 50hrs |
| Lawrence, Julie | Spanish Proficiency Test Administer & Grade @ Sr-Hi | 2018-2019 | 000 | \$23/hr up to 8hrs |
| McLelland, Alisha | Gifted & Talented Teacher @ Woodlands | 9/24/18-5/17/18 | 162/145 | \$23/hr up to 22hrs |
| Myers, Kristi | Schedule Pick-up @ East | Aug 6, 2018 | 108 | \$10/hr up to 6hrs |
| Neilson, Ann | Gifted & Talented Teacher @ Woodlands | 9/24/18-5/17/18 | 162/145 | \$23/hr up to 22hrs |
| Partin, Jeri | Schedule Pick-up @ East | Aug 6, 2018 | 108 | \$10/hr up to 6hrs |
| Peck, Jennifer | Title I After School Tutoring | 10/23/18-3/28/19 | 511/150 | \$23/hr up to 22.66hrs |
| Schatz, Susan | Schedule Pick-up @ East | Aug 6, 2018 | 108 | \$10/hr up to 6hrs |
| Seward, Mandy | Medication Administration Training | Aug 10, 2018 | 028 | \$23/hr up to 1hr |
| Sharp, Ashlee | Gifted & Talented Teacher @ Union | Oct '18-May '19 | 162/130 | \$23/hr up to 20hrs |
| Taylor, Nancy | Honor Choir @ Union | Oct '18-Feb '19 | 103 | \$23/hr up to 20hrs |
| White, Kym | PSAT Workshop for test takers 3hrs plan time, 2hrs teaching | Oct 5-8 2018 | 110 reim actvy | \$23/hr up to 6hrs |
| Winterhalter, Michelle | Gifted & Talented Teacher @ Woodlands | 9/24/18-5/17/19 | 162/145 | \$23/hr up to 22hrs |
| <u>CERTIFIED PERSONNEL</u> | | | | <u>CONTRACT DUTY</u> |
| Bodenstein, Michelle | Math Department PLC Chair @ East | 2018-2019 | 000 | \$500 |
| Burkett, Cory | Social Studies Department PLC Chair @ East | 2018-2019 | 000 | \$400 |
| Grace, Gaye | Science Department PLC Chair @ West | 2018-2019 | 000 | \$600 |
| Harbeson, Krista | Tutor @ 1st Lutheran | 10/1/2018 | 511 | \$23/hour |
| Huffer, Valerie | English Department PLC Co-Chair @ West | 2018-2019 | 000 | \$500 |
| Jones, Dianna | English Department PLC Co-Chair @ West | 2018-2019 | 000 | \$500 |
| Kurtz, Amy | Special Education Department PLC Chair @ West | 2018-2019 | 000 | \$600 |
| Myers, Kristi | English Department PLC Chair @ East | 2018-2019 | 000 | \$500 |
| Reynolds, John | Social Studies Department PLC Chair @ West | 2018-2019 | 000 | \$600 |
| Rhoads, Susan | Math Department PLC Chair @ West | 2018-2019 | 000 | \$800 |
| Schiltz, Dolores | Special Education Department PLC Chair @ East | 2018-2019 | 000 | \$400 |
| Snyder, Cheryl | Technology/Cart Management @ Roosevelt | 2018-2019 | rsvltxtrduty | \$500.00 |
| Weese, Ferran | Science Department PLC Chair @ East | 2018-2019 | 000 | \$400 |
| Wylie, Jayme | Mentor from Blackstar to Wojcik | 9/4/2018 | Title IIA | no change |
| <u>SUPPORT PERSONNEL</u> | | | | <u>NON-CONTRACT DUTY</u> |
| Allyn, LeeAnn | Athletics | 2018-2019 | athletics | \$12/hr as needed |
| Anson, Dawn | Paraprofessional Training | 10/8/18 & 1/21/19 | 028 | reg rate pay up to 6hrs |
| Anson, Dawn | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Atkins, Jessie | Schedule Pick-up @ East | Aug 6, 2018 | 108 | reg rate pay up to 6hrs |
| Brown, Hollie | Paraprofessional Training | 10/8/18 & 1/21/19 | 028 | reg rate pay up to 6hrs |
| Brown, Hollie | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Clark, Kaitlynn | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Craig, Lottie | Athletics | 2018-2019 | athletics | \$12/hr as needed |
| Hailey, Billy | Crossing Guard @ Roosevelt | 2018-2019 | 000 | reg rate pay |
| Harrington, Joshua | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Harrington, Josie | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Hill, Alison | Paraprofessional Training | 10/8/18 & 1/21/19 | 028 | reg rate pay up to 6hrs |
| Hill, Alison | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Love, Dana | Paraprofessional Training | 10/8/18 & 1/21/19 | 028 | reg rate pay up to 6hrs |
| Love, Dana | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Morris, Ali | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Sims, Joshua | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Thurber, Carol | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |
| Willis, Matthew | Paraprofessional Training | 11/9/2018 | 028 | reg rate pay up to 6hrs |

PONCA CITY SCHOOLS PERSONNEL REPORT

10/8/2018

PAGE 3

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> | <u>PROJ. #</u> | <u>SALARY</u> |
|---------------------------------|---|-----------------------|----------------|--------------------------------------|
| <u>SUPPORT PERSONNEL</u> | | | | |
| DeNoya, Jeremy | Summer Baseball Weight Room Supervision | Summer 2018 | Booster Club | <u>CONTRACT DUTY</u> \$500 |

DIAPER CHANGING STIPENDS

\$100 December 2018, \$100 June 2019, Fund 028

*SEE ATTACHMENT A

SUBSTITUTES

ADDITIONS FOR THE 2018-2019 SCHOOL YEAR

(Teacher Substitute: \$60/day, Teacher Asst. Substitute: \$50/day)

* SEE ATTACHED

| | | | | |
|-----------------|--|-----------|-----|----------------------|
| McBride, Callie | Substitute as a Crossing Guard @ West | 2018-2019 | 000 | reg rate pay |
| Miner, Lori | Title VI Community Wide Meeting | 9/24/2018 | 561 | \$7.25/hr up to 2hrs |
| Randall, Deb | Substitute as a Crossing Guard @ Trout | 2018-2019 | 000 | reg rate pay |

Diaper Stipend

| Last Name | First Name | Site |
|---------------|------------|-----------|
| Brien | Noelle | Union |
| Burris | Andrea | PCHS |
| Casperson | Lineah | Garfield |
| Clark | Kaitlyn | PCHS |
| Combs | Cheryl | PCHS |
| Cremers | Amanda | Union |
| Deitas | Letticia | PCHS |
| Harbeson | Tammy | PCHS |
| Harrington | Josie | PCHS |
| Hill | Allison | Trout |
| Harrington | Joshua | Trout |
| Hollingsworth | Sara | Union |
| Johnson | Kayla | Union |
| Kline | Tracy | West |
| McBride | Callie | West |
| Miller | Samantha | West |
| Patterson | Keli | Union |
| Perciful | Marilyn | Union |
| Podurgiel | Beth | West |
| Reynolds | Brightpath | Union |
| Robinson | Kim | Lincoln |
| Seeliger | Carrie | Woodlands |
| Selvey | Angela | West |
| Stout | Anne | Liberty |
| Swanson | Shelby | Union |
| Willis | Mathew | PCHS |
| Wylie | Amanda | West |
| Young | Carrie | Woodlands |

**FOR BOARD APPROVAL
SUBSTITUTE TEACHERS
OCTOBER 2018**

1. Adkins, Elizabeth\$(CONT)
2. Love, Daren\$(CONT)
3. Cindle, Christy

#=Receiving OTRS Payment
\$=Bachelors
*=Certified
(CONT)=Contract Sub